

# Unwanted Visitors?

Sofidel has heard that paid Teamster organizers are again bothering employees at their homes. We do not know how they have obtained your address – the Company **did not** provide it!

Here are the important points to know:

- You **do not have to let the Teamsters organizers interrupt you** at home;
- You have the **legal right to refuse to talk to them**, or answer any questions, and instead treat them like any other door-to-door salesperson;
- You can legally **tell them that you don't want to be visited at home.**

**Please don't sign a card!**

**Don't let the Teamsters sell you what you don't need.**

# Don't Sign a Union Card!

During the home visits Sofidel has heard are going on again, those paid Teamster organizers may ask you to sign a union card. We urge you not to do so!

If the Teamsters get a majority of employees to sign union cards, then it **could try to force itself on everyone**, even if the majority of you vote against it. This is called a “bargaining order,” and it **takes away your right to have your voice heard in a secret ballot election**.

So, if you are not convinced a Union is necessary here at Sofidel, **don't sign a card just to get the organizer off your front porch**.

And, if you signed a card in the past, but wish you had not, then **it is your legal right contact the Teamsters** or the person who asked you to sign it, **and demand to have it returned to you!**

**If you want your voice heard in a secret ballot election, don't sign a card – it is not necessary.**