

Maybe a Strike Would be Worth It?

QUESTION: Maybe we'd come out ahead with a strike because wouldn't a strike **force** Sofidel to give us more?

ANSWER: That's very unlikely. Regardless of whether or not there was a strike, Sofidel would **not** agree to any union demands that compromised our competitiveness or were unaffordable.

If an economic strike is called, the Company would have the **legal right** to **continue operating**, and we would exercise that right. Sofidel could have the work of the Circleville plant performed by **hiring permanent replacements**, **bringing in employees from its other plants**, having **non-striking employees perform the work**, or **transferring work** to its other plants.

Even if you **assume** a strike will get you more (and that you're not permanently replaced), you still lose. As the nearby "Strike Cost Calculator" demonstrates, even if the strike lasts only 4 weeks (a relatively short time) and you get more than what was offered before the strike, it takes a long time to make up your losses.

Striking is a Losing Proposition

YOUR PERSONAL STRIKE COST CALCULATOR

How Long Will It Take to Break Even After A Four-Week Strike??

Assuming you go on an economic strike for only four weeks, here's how long it would take just to break even, provided you are not permanently replaced:

IF YOU STRIKE FOR					
If Your Weekly Pay Was	You Lose	0¢ (Over Co.'s Offer)	20¢ (Over Co.'s Offer)	40¢ (Over Co.'s Offer)	60¢ (Over Co.'s Offer)
\$1,000 x 4	\$4,000	Never	8 Yrs 39 Wks	4 Yrs 19 Wks	2 Yrs 48 Wks
\$1,050 x 4	\$4,200	Never	9 Yrs 9 Wks	4 Yrs 31 Wks	3 Yrs 3 Wks
\$1,100 x 4	\$4,400	Never	9 Yrs 32 Wks	4 Yrs 42 Wks	3 Yrs 11 Wks
\$1,150 x 4	\$4,600	Never	10 Yrs 3 Wks	5 Yrs 1 Wks	3 Yrs 18 Wks
\$1,200 x 4	\$4,800	Never	10 Yrs 25 Wks	5 Yrs 13 Wks	3 Yrs 26 Wks
\$1,250 x 4	\$5,000	Never	10 Yrs 48 Wks	5 Yrs 24 Wks	3 Yrs 33 Wks
\$1,300 x 4	\$5,200	Never	11 Yrs 19 Wks	5 Yrs 35 Wks	3 Yrs 41 Wks

Avoid having to figure out your losses by voting for NO Union and NO Strikes