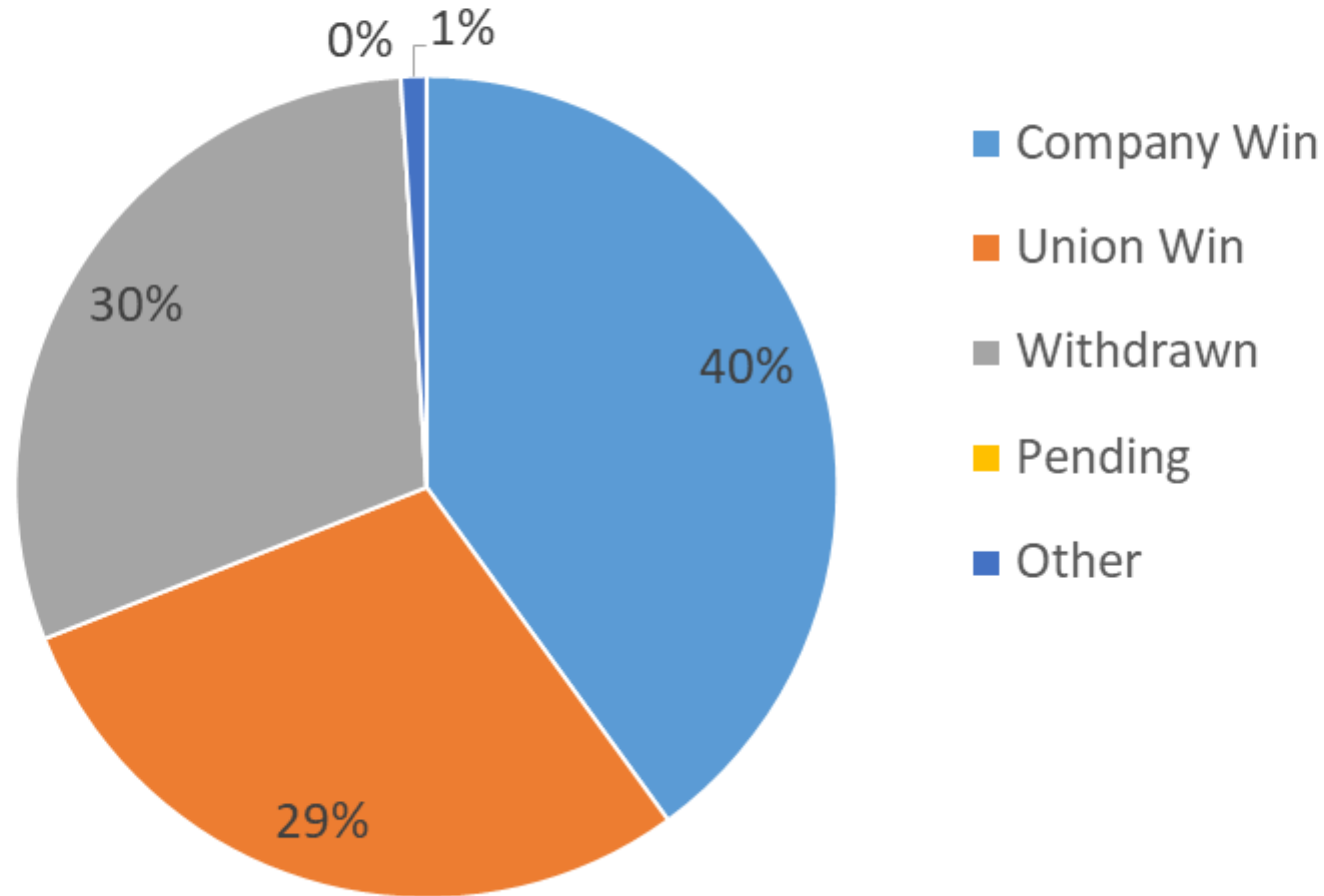


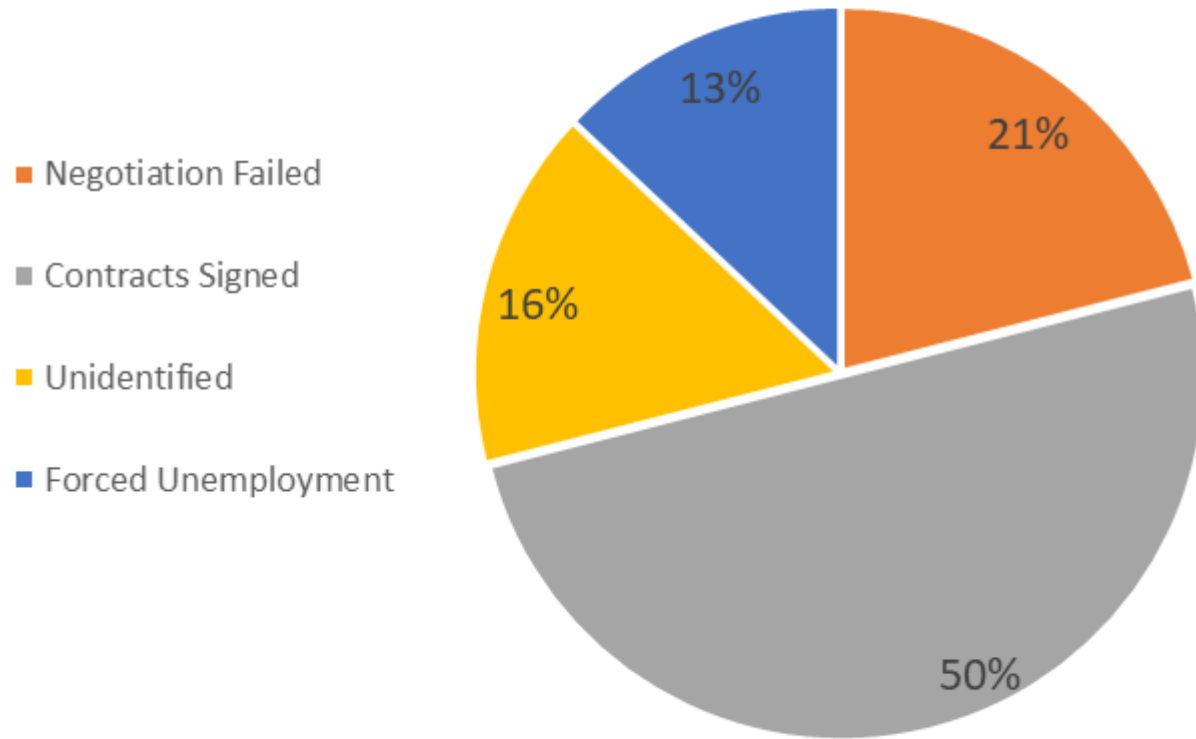
# Teamsters in Ohio

## RC Petition Activity Summary

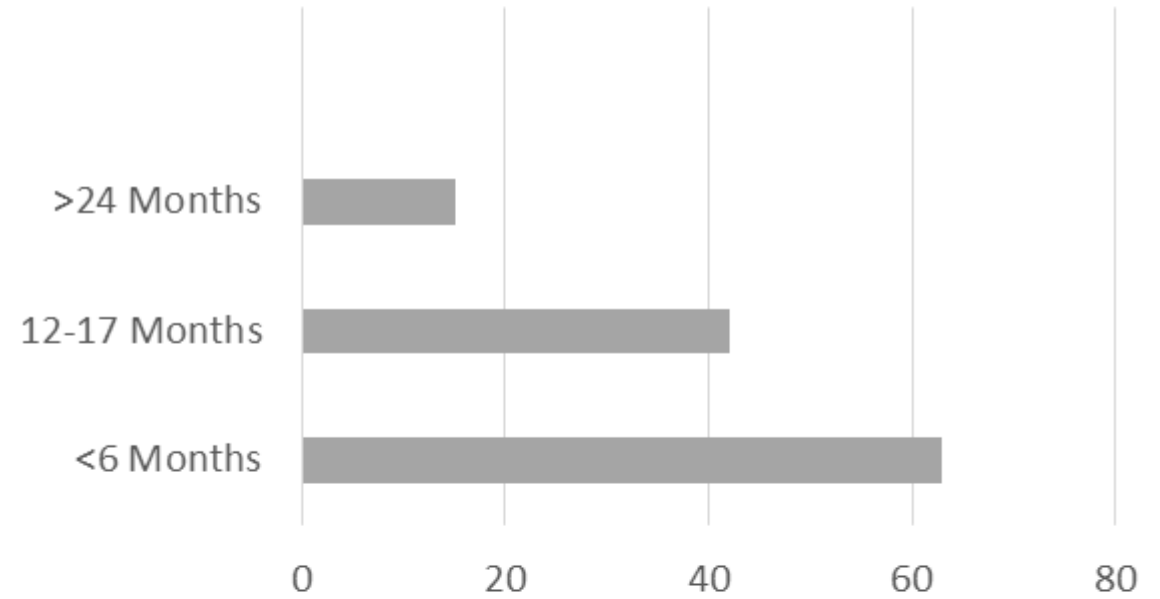


# Teamsters in Ohio

## RC Activity Summary

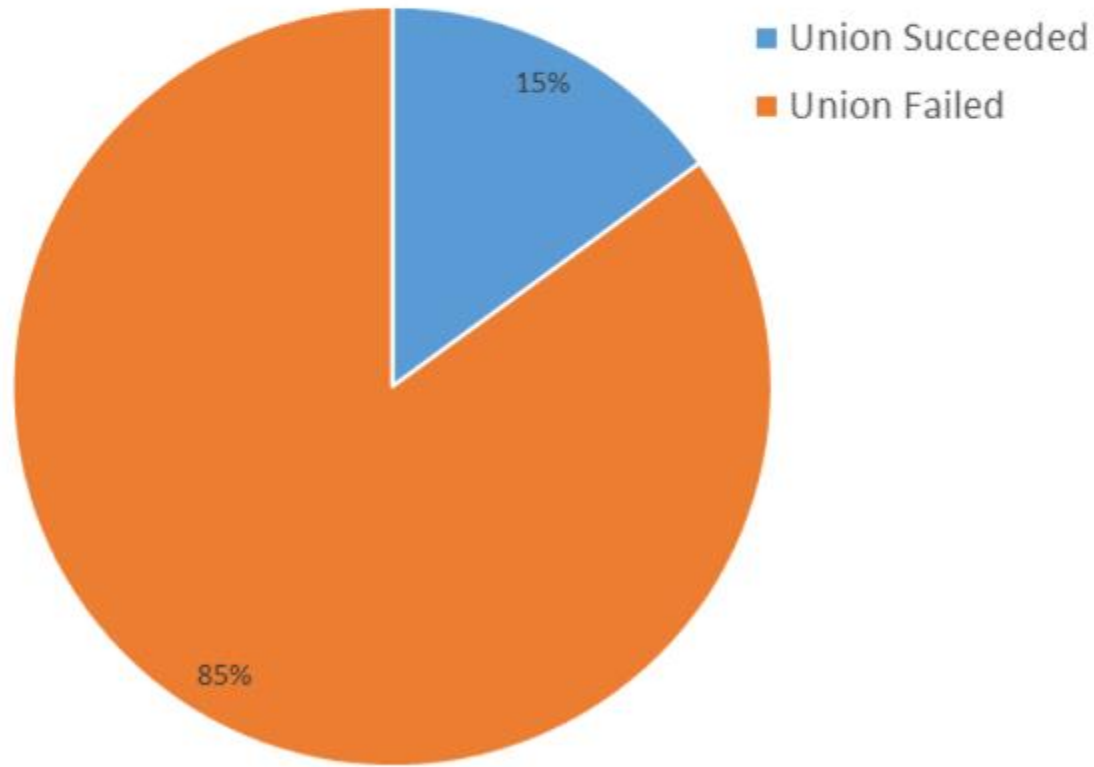


## Length of Negotiations for Cases Resulting in 1st Contract

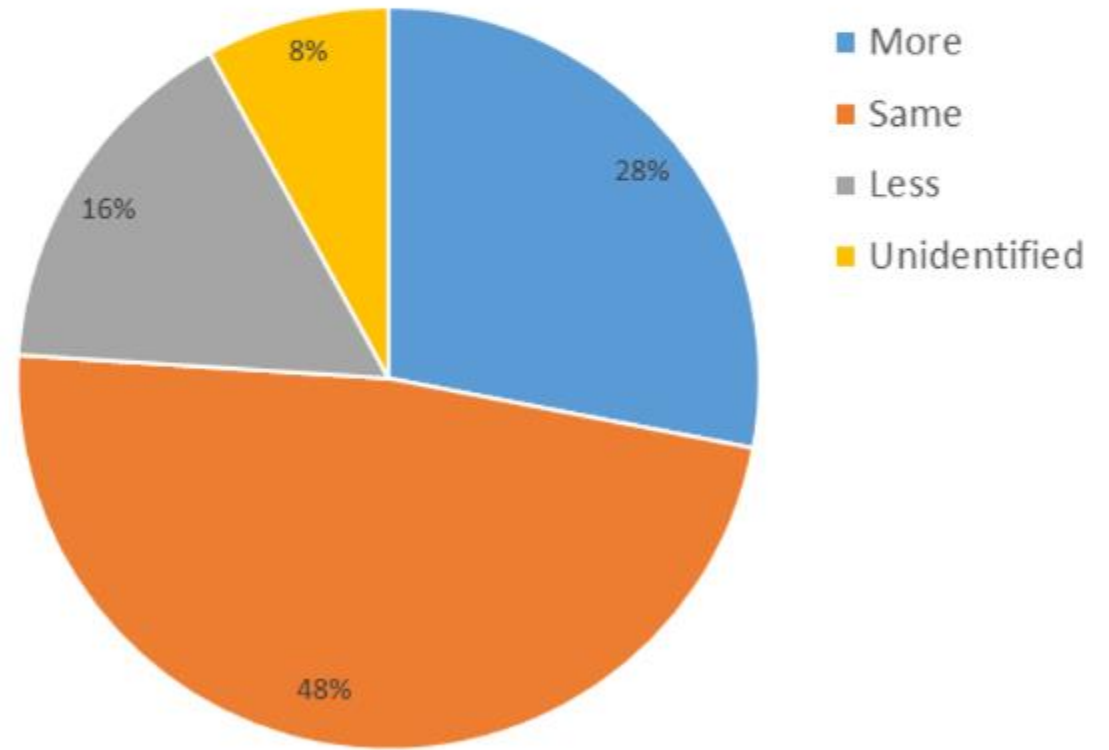


# Teamsters in Ohio

Rate of Successfully Getting a Signed Contract



Employee Impact of Collective Bargaining



# Teamsters Track Record in Ohio...

- Only 15% of the time that the Teamsters filed for a union election did the Teamsters negotiate a signed contract.
- On average, it has taken the Teamsters 316 days to obtain a signed contract.
- **Only 4% of the time that the Teamsters filed for a union election did the Teamsters actual get MORE for employees than the employees had previously.**



~~GUARANTEED~~

## Collective Bargaining: Some Things Can't be Negotiated

Question: **Can a Union force the Company to fire certain Managers or Supervisors?**

Answer: **No.** Some things **can't be negotiated:**

- For example, the Company can't force the Union to change the Union's business agents or Union stewards.

AND

- The Union can't force the Company to fire or change any of the Company's supervisors and managers.
- 