

What Would the Teamsters Cost Me?

QUESTION: If the Teamsters get in and I have to become a member, how much will it cost me?

ANSWER: We don't know for sure, but the Teamsters are not free! The Teamsters charge monthly dues based on a multiple of your hourly rate, currently **2.5 times your pay rate**. That means that dues for the vast majority of employees at Sofidel could be anywhere from **\$675-\$1,107 a year! Your dues would automatically increase** every time you received a wage increase.

But, it doesn't end with just dues. You also might have to pay a union:

- **Initiation fees**
- **Assessments** for special projects or causes the union has, or to support people on strike elsewhere, or to support organizing efforts at other companies.
- **Fines** for violating any of the union's rules, like crossing a picket line if there's a strike.

Because they need money for their business, the Teamsters try to maximize its revenue by **demanding union shop** (must become a union member to be employed) **and dues check-off** (automatic dues deductions from pay) **clauses** in union contracts.

**Say No to the Teamsters and Avoid Having
Another Bill to Pay!**