## What are those Teamsters salesmen from Washington DC hiding???

## They VOTED NO for union representation!

Yep, you read that right. When given a chance earlier this year to have their own union representation, the union organizers from the Teamsters VOTED NO! In a secret ballot election conducted by the NLRB on March 21, 2024, the organizers working for the Teamsters International Union in Washington, D.C. voted 16 to 12 **AGAINST** being represented by a union.

In other words, the Teamster organizers had the same answer to union representation that Sofidel employees had in 2021: NO THANKS! As many of you already know, employees here at Sofidel in 2021 voted against representation by the USW by a 3-1 margin! Since that time, Sofidel has made numerous improvements directly benefiting employees.

It is a shame that the paid organizers the Teamsters have brought in to sell all of you on union representation aren't telling you the whole story.

Tell the Teamster organizers "No Thanks" to Union representation – they will understand, because they did too.

## What are those Teamsters salesmen hiding?

**Case Number:** 05-RC-335724

**Date Filed:** 02/14/2024

Status: Closed

**Tally Issued Date:** 03/21/2024

Status: Closed

No. of Eligible Voters: 34

**Void Ballots:** 2

**Total Ballots Counted: 28** 

Challenged Ballots:  ${\bf 1}$ 

**Votes for Labor Union: 12** 

**Location:** Washington, DC

Region Assigned: Region 05, Baltimore, Maryland

Tally Type: Initial

**Ballot Type:** Single Labor Organization

Unit ID: A

**Votes Against: 16** 

Challenges Determinative: No

**Reason Closed:** Certification of Results

**Labor Union:** Washington-Baltimore News Guild, Local 32035 a/w The News Guild, Communications Workers of America, AFL-CIO, CLC

**Voting Unit (Unit A):** All full-time and regular part-time Lead Organizers and International Organizers employed by the Employer; but excluding all other employees, office clerical employees, confidential employees, professional employees, managerial employees, guards, and supervisors as defined in the Act.

Don't take our word for it — here is the information directly from the NLRB's own website!