

# What has Sofidel Done for us Lately?

**Did you know that over the last four years, Sofidel has:**

- **Increased wages** across-the-board several times.
- **Improved** on wage progression systems. Employees can rapidly increase their earnings and don't have to wait on some made-up timeline or some made-up super-seniority rules.
- **No increase** in health insurance premiums for employees in 2022 and 2024.
- **Improved vacation time** for nearly every employee, including doubling it for newly-hired employees.

And these are **just a few examples!** There are more, but we're out of space.

These gains came **without** the cost of union dues, fees, and assessments and **without** the risk of lost income and benefits due to strikes.

**Don't let the Teamsters sell you what you don't need.**